



# SIGNIFICANCE OF INTERVIEW AND INTERACTION SKILLS IN STUDENTS AT UNDERGRADUATE LEVEL: A BRIEF STUDY

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## ABSTRACT

In the present knowledge explosion and competitive world, survival and success depend on people's constructive subject knowledge and impressive interactive skills. Students at Undergraduate level require the most essential formal Interview and effective Interaction skills to be successful in their future endeavours like applying for higher studies, acquiring desired jobs, setting up successful start-up businesses, research purpose and to maintain cordial personal and professional relationships within their families, among peer group and at workplace.

As said by Albert Einstein "In the middle of difficulty, lies opportunity."

Students must be goal oriented and possess well motivated and intense drive to make the most of all the opportunities they come across without stalling them because this is the period which allows them to decide their future well-being.

**KEYWORDS:** Effective interview skills, Operative interactive skills, Confidence in thought processing, Rational decision making, Flexible adaptability approach, Constructive time management and SWOC analysis.

Students at undergraduate level stand at the cross roads of their choice of career, hence possessing of effective interview skills, operative interactive skills, confidence in thought processing, rational decision making, flexible adaptability approach, constructive time management and SWOC analysis are requisites for a tranquil personal and successful professional lives.

Students at this level are matured enough to set their goals and train their minds with proper planning to ensure accomplishment of what they aspire for. Once they complete their studies and enter into the next stage of their lives that is when they need the essential attributes which can be acquired through training, practice, observation and experience.

### Conventional Class-room Teaching:

In conventional class-room teaching, the students learn the concepts of the subjects, methods of facing the examinations and participating in cultural programs but some of them lack in constructive way of utilizing the learnt concepts in real life situations like for example facing the audience with confidence, forming valid opinions and operative interactive capabilities which are very essential to emerge successful at any point of their lives, hence innovative teaching methods should be adopted to empower the students to understand, practice and retain the knowledge for future usage. Hence the students should be made to put into practice the concepts what they have learnt in the form of role plays, debates, paper presentations, discussions on how the concepts can be related to the present society, giving talks on the learnt concepts and expressing their personal experiences associating with the concepts. In this way the students connect themselves with the society and the knowledge what they learn in the class-room is put to practice in different forms.

### Effective Interview Skills:

Effective Interview skills define the student's confidence in subject knowledge, positive attitude, quick decision-making, apt problem-solving skills, transparency in communication and professional ethical values. Students who are well equipped with effective interview skills will succeed in their careers and achieve desired goals in life without much struggle.

### Operative Interactive Skills:

Two-way successful communication is the foundation for Operative Interactive Skills. Students can create strategic and tactical plans for personal and professional growth, maintain harmonious interpersonal relations, experience satisfaction in their endeavours and grow as well respected and appreciated human beings.

### Confidence in Thought Process:

Students must have the trait of openly expressing their opinions with confidence without hesitation because freedom in expression of thought leads to inculcating venturesome discoveries which is the basic element for human development. Students who miss the opportunity to put forth their ideas in the right movement because of their lack of confidence become depressed psychologically.

### Rational Decision Making:

Rational Decision Making is a step-by-step process that assists the students to identify the specific problem and find a suitable solution from multiple options. Life is open to many opportunities where students must know their calibre and choose wisely without much wastage of time and energy. This concept can be induced in students through their studies by involving them in action research in the class-room learning process, and entrusting them with deriving solutions to various problems in the society by taking part in social immersion programs.

### Flexible Adaptability Approach:

"A positive 'can do' attitude and a willingness to grasp opportunities" strengthen the student's mindset to be flexible in adapting to new knowledge, methods and make use of all the opportunities they come across. Students must be open minded to be unbiased, integrate new information with the existing knowledge and willingness to experiment for betterment. Flexible adaptability assists the Students to participate in social activities, college cultural programs, Inter-state completions, Debates etc, these activities help the students to work in teams, give proper guidance, take precise decisions, problem solving skills, confidence to face new environment and thinking out of the box attitude. To accept change is to adjust oneself with the needs of the situation and flourish well.

### Constructive Time Management:

As rightly said Time management is Life management. Students must value time to ensure smooth accomplishments because one who values time, life treats him well for a person's success or failure depends on his timely correct actions. Few tips to follow are Proper planning, completion of work without delay, prioritizing the works, neatness, keeping a record of daily activities, Maintaining healthy competition, practicing hobby of once choice and cross-checking follow-ups. Utilizing time appropriately benefits students in the most effective manner to attain their objectives.

### SWOC Analysis:

Students must analyse themselves periodically their own strengths, weakness, opportunities and challenges or threats in-order to enhance their strengths, work on their weaknesses, make use of all valid opportunities, come over challenges and threats. This method of evaluating one's calibre is very essential to improve students' inborn traits and learnt characteristics.

### Conclusion:

Students should plan their careers in a systematic and realistic way, setting their goals basing on them to be successful of their worth. Learning and retaining the knowledge for future constructive usage is the basic concept students must practice, the proficiency and expertise they gain at this stage allow them to become masters in their fields, hence being self-conscious in learning and knowing their own capabilities to the extent of designing their personal and professional lives is the core of their well-beings.

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**Operative Interactive Skills:**

Students should possess with operative interview skills

**Conclusion:**

Completion of their studies at undergraduate level assists students with degrees but to enter into the competing world they must necessarily equip themselves with

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